

Person Specification – Class Teacher

| FACTOR | ESSENTIAL | DESIRABLE |
|------------------------|---|--|
| QUALIFICATIONS | <ul style="list-style-type: none"> ✓ Degree or equivalent in relevant subject(s) ✓ Qualified Teacher Status with 2 years relevant teaching experience | <ul style="list-style-type: none"> ✓ Commitment to Continual Professional Development |
| KNOWLEDGE & EXPERIENCE | <ul style="list-style-type: none"> ✓ A clear philosophy on how and why the subject should be taught ✓ Sufficient knowledge to challenge more able students to achieve high outcomes ✓ Strategies to deliver differentiated lessons appropriate to the needs of all ability ranges ✓ Up to date knowledge of current developments in national pedagogy | <ul style="list-style-type: none"> ✓ Experience of using technology in the classroom ✓ Experience or awareness of pastoral and academic monitoring roles and responsibilities as a tutor |
| SKILLS & ABILITIES | <ul style="list-style-type: none"> ✓ An understanding of how to use <i>assessment is for learning</i> strategies to enhance and maximise pupil performance ✓ Ability to motivate pupils and instill a love of learning ✓ Skilled practitioner and communicator | <ul style="list-style-type: none"> ✓ Ability to adapt and react positively in any given situation ✓ Willing and able to offer enrichment and / or extra curricular activities and opportunities |
| PERSONAL QUALITIES | <ul style="list-style-type: none"> ✓ Flexible yet resolute when dealing with pupils ✓ Possess high moral and ethical values ✓ Good personal and interpersonal skills ✓ Able to work independently and collaboratively ✓ Zest for life and a passion for teaching | <ul style="list-style-type: none"> ✓ Willingness to engage in the local culture and customs and to learn basic Spanish language ✓ Creative when approaching challenges, offering solutions rather than obstacles |